



ONTARIO
DEPARTMENT OF EDUCATION

TORONTO, June 23, 1910.

SIR,—

A return submitted to the Legislature last session shows that in 1909 the Model Schools, Normal Schools, and Faculties of Education prepared one thousand seven hundred and five legally qualified teachers, a supply which was larger than in any former year, except the last year of the existence of the County Model Schools, when, for obvious reasons, the attendance was somewhat larger than before. Notwithstanding this supply there is a continued scarcity of teachers, which is largely due to the inadequacy of the Ontario salaries and the migration to the Western Provinces. In view of such scarcity and the consequent enquiries regarding the renewal of Third Class Certificates and requests for Temporary Certificates, I am instructed by the Minister of Education to submit for your guidance the following statement:—

1. The results of the examinations of the Faculties of Education have already been announced. As soon as the results of the examinations of the Normal Schools are announced, which will be about the second week of July, a Board of Trustees requiring a teacher should advertise for one with First, Second, Provincial Third, or Permanent Third Class certificate. The advertisement should state the highest salary the Board is able to pay, and should be inserted in a paper or papers with provincial circulation.

2. (1) If, after due advertisement, as provided above, a teacher holding one of the above-mentioned certificates cannot be obtained, the Minister will agree to the appointment of a teacher with lower qualifications in the following order of preference, on the application of a Board and the recommendation of the Inspector:—(1) Third Class Limited, or Third Class expired, (2) District certificate, or District expired. Failing these any other person whose qualifications the Inspector reports as being the best available may be granted a temporary certificate.

(2) Application under 2 (1) above for validating a limited or expired certificate should be made on form 93 (a), and for a Temporary certificate on form 93. Supplies of these forms may be obtained upon application to the Deputy Minister of Education.

(3) No application for a Temporary certificate should be recommended by an Inspector for any person under 18 years of age, unless the Inspector certifies that no person of the required age can be obtained.

3. At the recent Session of the Faculties of Education teachers-in-training who failed to obtain First Class certificates were granted Second Class certificates, valid for two years, under Sec. 14 (2) of Cir. 16. This

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Session the Third Class certificates granted under Sec. 12 (3) (a) of Cir. 23 to teachers-in-training at the Normal Schools will also be valid for two years. Teachers also who at a previous Session were awarded such Second and Third Class certificates valid for one year may, on the recommendation of the Inspector under whom they last taught, have their certificates renewed for an additional year on application to the Deputy Minister of Education.

4. If, in the opinion of an Inspector, there are school boards in his inspectorship that should be allowed, for the school year 1910-11, to engage teachers holding Limited Third Class or lower certificates, he may submit a list of such schools to the Minister for his approval, with full information as to the reasons for such recommendation. For schools so approved, the Inspector may allow application to be made on form 93a without requiring the trustees to advertise.

5. Upon the recommendation of the Inspector, under whom the teacher last taught, a Third Class or District certificate, of which the original term of issue terminates in December, 1910, will be renewed until June 30th, 1911, provided the teacher purposes attending in 1911-12 a Normal or Model School or a Faculty of Education.

6. A Third Class or District certificate upon which the holder has not taught for the full period for which it was originally issued may, upon the recommendation of the Inspector under whom the teacher last taught, be renewed for a period sufficient to enable the holder to complete the full term.

Inspectors are reminded that if a Board does not follow the foregoing instructions, it has no right to the Government grant, nor, under the Act of 1909, can the Township grant be paid to a teacher who does not hold a legal certificate. The Minister trusts that each Inspector will do all in his power to aid Boards of Trustees in obtaining the best qualified teachers available, and to induce them to pay adequate salaries.

Inspectors are hereby directed to give the contents of this circular as much publicity as may appear to them to be in the interests of their schools.

I have the honour to be,

Your obedient servant,

A. H. U. COLQUHOUN,

Deputy Minister of Education.

To Public and Separate School Inspectors.